

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOROUGH OF HILLSDALE AND
HILLSDALE PBA LOCAL NO. 207**

THIS MEMORANDUM OF UNDERSTANDING (“MOU”), by and between the **BOROUGH OF HILLSDALE (THE “BOROUGH”)** and **HILLSDALE PBA LOCAL NO. 207 (THE “PBA”),** is made and entered into on this 12 day of February, 2025.

WHEREAS, the Borough and the PBA are parties to a Collective Bargaining Agreement (“CBA”) for the term January 1, 2025 through December 31, 2028; and

WHEREAS, the Borough and the PBA have conducted negotiations so as to agree on certain modifications to the CBA as more particularly set forth herein;

NOW, THEREFORE, and in consideration of the mutual covenant contained herein, the parties hereinabove referred hereby stipulate and agree as follows:

1. The provisions of this Memorandum of Understanding are subject to ratification by the respective parties to the contract.
2. The signatories below agree to recommend this Memorandum of Understanding for ratification by their respective constituencies.
3. A copy of this Memorandum has been furnished to representatives of the Employer and the Union.
4. All proposals not covered herein made by either party during the course of negotiations have been deemed withdrawn.
5. All provisions of the prior Agreement shall be carried forward except as hereinafter provided.
6. Unless otherwise notified, all dates involving the duration of the Agreement shall be conformed to the duration of this proposed negotiated Memorandum of Understanding.
7. Duration: A four (4) year contract commencing on January 1, 2025 and ending on December 31, 2028.
8. Salaries (Article 25) – Appendices A-1, A-2 and A-3 shall be amended to reflect a 3.25% salary increase in each year of the contract.
9. Shift Rotation Allowance (Article 41) – The shift rotation allowance shall be increased from 1.00% to 1.50%.

10. Detectives (Article 29) – The additional compensation payable to a detective shall increase from \$1,000 per year to \$2,000 per year.

11. Outside Details – The Borough will amend its ordinance or practices to provide that officers serving on an outside detail will be paid the greater of \$75 per hour or time and a half based on the officer's salary.

BOROUGH OF HILLSDALE

By: 

HILLSDALE PBA LOCAL NO. 207

By: 

By: 

Dated: February 12, 2025

Dated: February 12, 2025